Recruitment Guidelines for Full-Time Faculty at Prefectural University of Hiroshima

1. Position and Number of Positions:

- o Department: Faculty of Regional Development, Department of Regional Development
- o **Title:** Professor or Associate Professor
- Number of Positions: 1
- o Specialization: English Literature and Socio-cultural Studies in English-Speaking Areas
- o **Employment Type:** Full-time, Tenure-track (no fixed term)

2. Field of Recruitment:

- o Research in English literature and Socio-cultural Studies in English-Speaking Areas.
- Candidates should be researchers in English literature with expertise in diversity of society and multicultural coexistence in terms of, such as gender, race, sexuality, and folklore within English-speaking Areas.

3. Teaching and Duties:

o Courses:

Undergraduate:

- General Courses: "Foundation Seminar," "Comprehensive English," etc.
- Specialized Courses: "English Literature," "Research in English Literature," "Socio-cultural Studies in English-Speaking Areas,"* "Research in Socio-cultural Studies in English-Speaking Areas,"* and supervision of graduation research (seminars for 3rd and 4th years).

Note: These course titles are provisional. Based on the expertise of the hired faculty, the course name will be determined in relation to the social and cultural understanding of a specific English-speaking country or region.

Graduate (Master's Program):

- "Advanced Studies in Anglo-American Cultural History," "Research I in Anglo-American Cultural History," "Research II in Anglo-American Cultural History,"
 "International Cultural Studies," etc.
- *Note*: Qualification for Research supervision will be assessed based on internal regulations at the time of or after hiring.

University Duties:

- Admissions-related tasks
- Coordination of English education, including general education
- Guidance for students in teacher training programs (English)
- Student support roles such as tutoring
- Membership in various committees

o Community Collaboration Duties:

- Conducting public lectures, etc.
- Note: Although the position is within the Faculty of Regional Innovation, there may be a need to cover courses from the previous Faculty of Human Culture and Department of International Culture before the April 2020 reorganization.

4. Qualifications:

- o (1) Ph.D. or an equivalent research record.
- o (2) Research achievements related to diversity and multicultural coexistence in society, with the ability to teach and guide research in these areas.
- o (3) Proven teaching achievements suitable for graduate-level courses.
- o (4) Enthusiasm for actively participating in regional contribution activities.
- o (5) No disqualifications as stipulated in Article 9 of the School Education Act.
- o (6) Ability to handle university administrative duties in Japanese.

Note: This recruitment considers gender equality and encourages female researchers to apply. If candidates are equally evaluated, preference will be given to women.

5. Application Deadline:

o November 8, 2024 (Friday) by 17:00 (Japan time)

6. Expected Start Date:

o April 1, 2025, or the earliest possible date thereafter.

7. Required Documents:

- o (1) Resume (Form 1)
- o (2) List of Educational and Research Achievements (Form 2)
- o (3) Copies of major publications (up to 5) *Note:* Numbering in (2) should be circled.
- (4) Statement of teaching and research aspirations at the university (A4, up to 1,000
 Japanese characters or 3,000 English words; format optional)
- o (5) Status of research funding (Form 3) *Note:* Clearly indicate principal or collaborative roles and list in the order of acquisition.
- o (6) Document stating the applicant's contact information (address, phone number, fax number, email address; format optional)

Note: For (1) and (2), please follow the "Guidelines for Preparing Application Documents." Additional materials may be requested if necessary. Forms can be downloaded from the university's website (http://www.pu-hiroshima.ac.jp/). The application forms are available in both Japanese and English; submit either or both versions.

8. Selection Process:

- Based on the university's faculty selection criteria, there will be a document review and an interview.
- o Interview candidates will be contacted separately with the interview date.
- o The interview will include a syllabus presentation, a mock lecture, and a presentation on teaching and research aspirations. A secondary interview may be conducted if needed.
- Depending on circumstances, interviews may be held online, with a 15-minute video lecture submission as a substitute for the presentation.
- o Expenses related to the interview will not be covered.

9. Application Submission and Inquiries:

- Address: Administration Division, Prefectural University of Hiroshima, 1-71 Ujinahigashi
 1-chome, Minami-ku, Hiroshima-shi, Hiroshima 734-8558, Japan
- o Email: honbusoumu@pu-hiroshima.ac.jp

Note: Clearly mark the envelope with "Application Documents for Full-Time Faculty (English Literature and Socio-cultural Studies in English-Speaking)" and send it by registered mail. Please direct inquiries via email.

10. Work Location:

 Hiroshima Campus, Prefectural University of Hiroshima (1-71 Ujinahigashi 1-chome, Minami-ku, Hiroshima-shi, Hiroshima)

11. Other Information:

- o (1) Application documents will not be returned under normal circumstances.
- o (2) Personal information provided in the application will be used only for selection purposes.
- o (3) The university transitioned to a public university corporation in April 2007.